



CRCEA ASSOCIATION MEMBERSHIP SURVEY – SPRING 2022

	ALAMEDA (REAC)	CONTRA COSTA (CCCREA)	FRESNO (REFCO)	IMPERIAL (ICARE)
Number of Active Members	4106	1699	2970 	2404
Number of Retirees	9499	9848	7660	1243 (note: Imperial does have more active members than retirees)
% of Members to total number of Retirees	43%	17%	38.7%	180%
Dues Amount Paid by <u>RETIREEES</u>	\$12.00 per year	\$36.00 per year	\$12.00 per year	\$10.00 per year
Dues Amount Paid by <u>ACTIVE EMPLOYEES</u> (Associate Members)	\$12.00 per year, due at the 1 st of each year	\$12.00 per year	N/A	N/A
Affiliate or Sponsor Members? (Business partners who pay dues to or sponsor your Assn.) If so, how much is paid?	No	No	Pacific Group; Noble Credit Union; 3 levels, \$250, \$500 and \$1,000	No
If your Association has Corporate Status, what is your designation?	501(c)4	501(c)5	501(c)4	501(c)4

 Indicates an increase in membership numbers


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	ALAMEDA (REAC)	CONTRA COSTA (CCCREA)	FRESNO (REFCO)	IMPERIAL (ICARE)
<p>Do you have any paid staff for your Association?</p> <ul style="list-style-type: none"> • If yes, how many hours per week do they work? • How are they paid? • How much are they paid? 	No	One person under contract to handle our administrative needs	No	No
<p>Are you an Employer for tax purposes?</p>	No	No	No	No
<p>Does your Association have a budget line item for legal fees? If yes, what percent of your budget does this represent?</p>	No	No	No	No
<p>Does your Association have a budget line item for political action? If yes, what percent of your budget does this represent?</p>	No	No	No	No



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CRCEA ASSOCIATION MEMBERSHIP SURVEY – SPRING 2022

	KERN (REOKC)	LOS ANGELES (RELAC)	MARIN (MCARE)	MENDOCINO (AMCRE)
Number of Active Members	5018	17,000	1133 	1134
Number of Retirees	7584	60,400	3490	1529
% of Members to total number of Retirees	66.2%	28%	33%	74%
Dues Amount Paid by <u>RETIREEES</u>	\$24.00 per year	\$30.00 per year - \$42.00 per year w/spouse/partner; \$12.00 per year - survivor	\$30 per year	\$12.00 per year
Dues Amount Paid by <u>ACTIVE EMPLOYEES</u> (Associate Members)	N/A	\$30.00 per year	N/A	N/A
Affiliate or Sponsor Members? (Business partners who pay dues to or sponsor your Assn.) If so, how much is paid?	N/A	N/A	N/A	N/A
If your Association has Corporate Status, what is your designation?	501(c)4	501(c)4	501(c)4	N/A

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CRCEA ASSOCIATION MEMBERSHIP SURVEY – SPRING 2022


	KERN (REOKC)	LOS ANGELES (RELAC)	MARIN (MCARE)	MENDOCINO (AMCRE)
<p>Do you have any paid staff for your Association?</p> <ul style="list-style-type: none"> • If yes, how many hours per week do they work? • How are they paid? • How much are they paid? 	No	<p>1 Office Mgr., \$30.60 per hour, 4 days per week</p> <p>4 Clerical, \$20-25 per hour, 4 days per week</p> <p>Payroll handled by Heartland Payroll Services</p>	No	No
<p>Are you an Employer for tax purposes?</p>	No	Yes	No	No
<p>Does your Association have a budget line item for legal fees? If yes, what percent of your budget does this represent?</p>	<p>Special Fund for Advocacy, Education and Litigation which is 75% of our budget</p>	<p>No – Litigation & Advocacy Reserve for unanticipated needs.</p>	No	No
<p>Does your Association have a budget line item for political action? If yes, what percent of your budget does this represent?</p>	No	<p>No – Litigation & Advocacy Reserve maintained.</p>	No	No



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CRCEA ASSOCIATION MEMBERSHIP SURVEY – SPRING 2022

	MERCED (REMCO)	ORANGE (REAOC)	SACRAMENTO (SCREA)	SAN BERNARDINO (RESBC)
Number of Active Members	1309 	6653 regular members, plus 66 associate members, total 6719 	3922 reg, 142 surv. Spouse, 781 Asso Spouse = 4845 	7335 
Number of Retirees	2496	19,933	13,051	14,292
% of Members to total number of Retirees	52%	33.71%	40%	51%
Dues Amount Paid by <u>RETIREEES</u>	\$36.00 per year	\$36.00 per year	\$12.00 per year - \$6.00 per year Assoc spouse/surviving spouse	\$12 per year
Dues Amount Paid by <u>ACTIVE EMPLOYEES</u> (Associate Members)	N/A	\$12.00 per year, prorated	N/A	N/A
Affiliate or Sponsor Members? (Business partners who pay dues to or sponsor your Assn.) If so, how much is paid?	N/A	N/A	N/A	N/A
If your Association has Corporate Status, what is your designation?)	501(c)4	501(c)7	501(c)4	501(c)4

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CRCEA ASSOCIATION MEMBERSHIP SURVEY – SPRING 2022


	MERCED (REMCO)	ORANGE (REAOC)	SACRAMENTO (SCREA)	SAN BERNARDINO (RESBC)
<p>Do you have any paid staff for your Association?</p> <ul style="list-style-type: none"> • If yes, how many hours per week do they work? • How are they paid? • How much are they paid? 	No	<p>Only the Executive Director 20-25 hours per week - Paid Monthly</p>	No	No
<p>Are you an Employer for tax purposes?</p>	No	No	No	No
<p>Does your Association have a budget line item for legal fees? If yes, what percent of your budget does this represent?</p>	No	Yes, varies	No	No
<p>Does your Association have a budget line item for political action? If yes, what percent of your budget does this represent?</p>	<p>No, but we do have funds set aside for potential lawsuits that may affect retirees. Pension Projection Plan</p>	Yes, varies	No	No



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CRCEA ASSOCIATION MEMBERSHIP SURVEY – SPRING 2022

	SAN DIEGO (RESDC)	SAN JOAQUIN (RPESJC)	SAN MATEO (SCORPA)	SANTA BARBARA (RESBC)
Number of Active Members	6649 	2734 +48 BENFICIARIES (2782 TOTAL)	763	2397
Number of Retirees	18,548	6352	4500 +/-	5000
% of Members to total number of Retirees	36%	44%	15%	47%
Dues Amount Paid by <u>RETIREEES</u>	\$60 per year	\$24.00 per year	\$15.00 per year	\$30 per year
Dues Amount Paid by <u>ACTIVE EMPLOYEES</u> (Associate Members)	\$60 per year	If an active employee chooses to be a member, they would also pay \$24.00 per year	N/A	N/A
Affiliate or Sponsor Members? (Business partners who pay dues to or sponsor your Assn.) If so, how much is paid?	Yes, sponsors: SDCCU; My Senior Health Plan; Ameritas; Pacific Group – Amounts vary based on events/project	Financial Center Credit Union – gift baskets & raffle prizes, articles for newsletter	No	No
If your Association has Corporate Status, what is your designation?	501(c)4	501(c)4	501(c)4	501(c) 4

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CRCEA ASSOCIATION MEMBERSHIP SURVEY – SPRING 2022


	SAN DIEGO (RESDC)	SAN JOAQUIN (RPESJC)	SAN MATEO (SCORPA)	SANTA BARBARA (RESBC)
<p>Do you have any paid staff for your Association?</p> <ul style="list-style-type: none"> • If yes, how many hours per week do they work? • How are they paid? • How much are they paid? 	<p>1 each - F/T Executive Dir., P/T Office Manager, P/T IT Manager, P/T Office Clerk. Paid bi-weekly (F/T salaried, P/T hourly - For pay, Contact Mark Nanzer</p>	<p>Contract for newsletter editing services at \$50 per hour.</p>	No	No
<p>Are you an Employer for tax purposes?</p>	No	No	No	No
<p>Does your Association have a budget line item for legal fees? If yes, what percent of your budget does this represent?</p>	<p>Yes, we have a reserve for such purposes which is a set aside of 10% of membership dues</p>	<p>No. Expenditures of funds for legal fees are approved by vote of the Board on an as-needed basis.</p>	No	<p>Yes. The majority of our reserves are for potential legal issues.</p>
<p>Does your Association have a budget line item for political action? If yes, what percent of your budget does this represent?</p>	<p>Yes, we have a reserve for such purposes which is a set aside of 10% of membership dues</p>	No	No	No



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CRCEA ASSOCIATION MEMBERSHIP SURVEY – SPRING 2022

	SONOMA (SCARE)	STANISLAUS (RESCO)	TULARE (TCREA)	VENTURA (REAVC)
Number of Active Members	1582 retirees; 159 Associate Members = 1741	2235 	2615	2766
Number of Retirees	4936	3837	3188	6836
% of Members to total number of Retirees	39%	58%	82%	40%
Dues Amount Paid by <u>RETIREES</u>	\$60.00 per year, spouse \$30.00 per year	\$60.00 per year	\$15.00 per year	\$24.00 per year
Dues Amount Paid by <u>ACTIVE EMPLOYEES</u> (Associate Members)	None	Dues waived until retirement, effective 1/1/19	None	0
Affiliate or Sponsor Members? (Business partners who pay dues to or sponsor your Assn.) If so, how much is paid?	None	None	None	None
If your Association has Corporate Status, what is your designation?	501(c)5	501(c)7	501(c)4	501(c)4

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	SONOMA (SCARE)	STANISLAUS (RESCO)	TULARE (TCREA)	VENTURA (REAVC)
<p>Do you have any paid staff for your Association?</p> <ul style="list-style-type: none"> • If yes, how many hours per week do they work? • How are they paid? • How much are they paid? 	None	<p>Yes – Admin. Asst. available to answer phones, perform RESCO duties – 40 hours per week. Paid via line item in budget through Organized Labor Credit Union. \$700 per month (includes use of OLCU Conference Room) Also, pay annual stipend to Co-Presidents, Secretary & Treasurer</p>	<p>We provide a \$150 monthly stipend to our newsletter editor, who also serves as a Director-at-Large</p>	<p>Executive Assistant/Newsletter Editor: Approx. 25-30 hrs/wk \$800.00/mo</p> <p>Bookkeeper 7-10 hrs/wk \$350.00/mo</p>
<p>Are you an Employer for tax purposes?</p>	No	No	No	Yes
<p>Does your Association have a budget line item for legal fees? If yes, what percent of your budget does this represent?</p>	Yes – about 19% of expenses	<p>Yes – 60% This will be decreasing once our attorney fees are paid off and now that our lawsuit is over.</p>	No	No
<p>Does your Association have a budget line item for political action? If yes, what percent of your budget does this represent?</p>	No	No	No	No



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